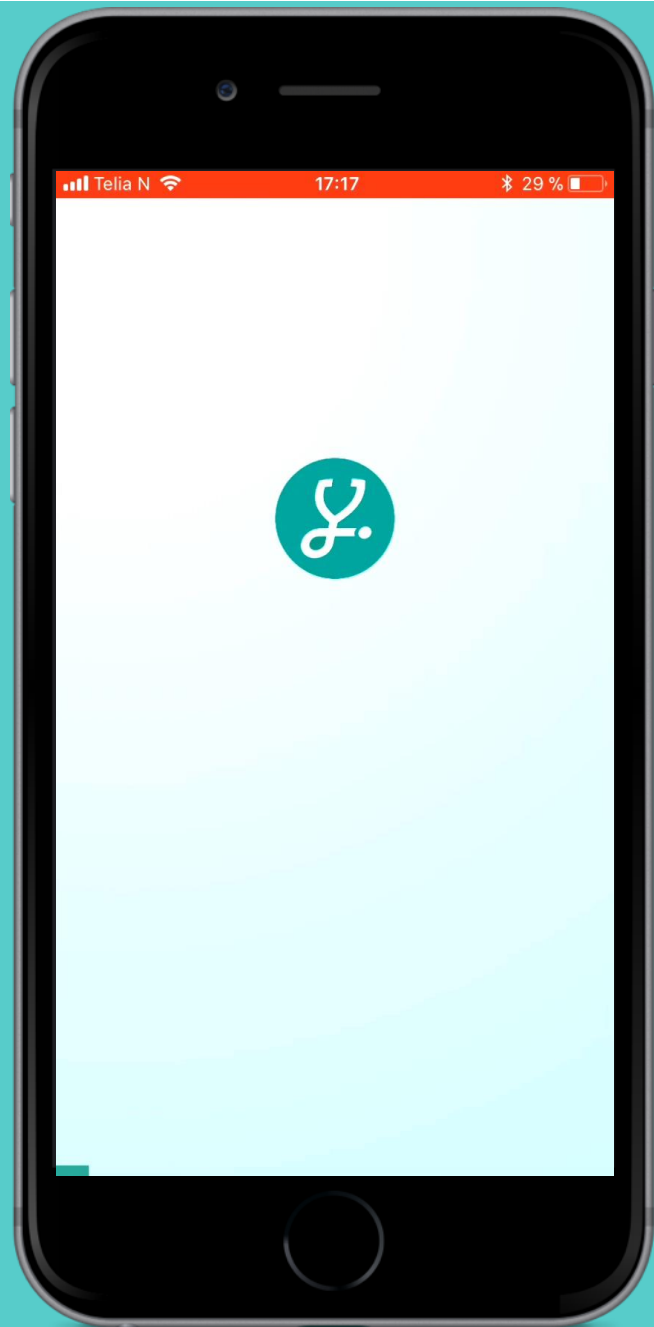




21:01

Fem forslag på 15 minutter.
**Hvordan samfunnsbedrifter kan
møte en verden i digital endring.**

Torgeir Micaelsen





LEFT REARWARD VEHICLE CAMERA



MEDIUM RANGE VEHICLE CAMERA



RIGHT REARWARD VEHICLE CAMERA





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ONE MILLION TITLES

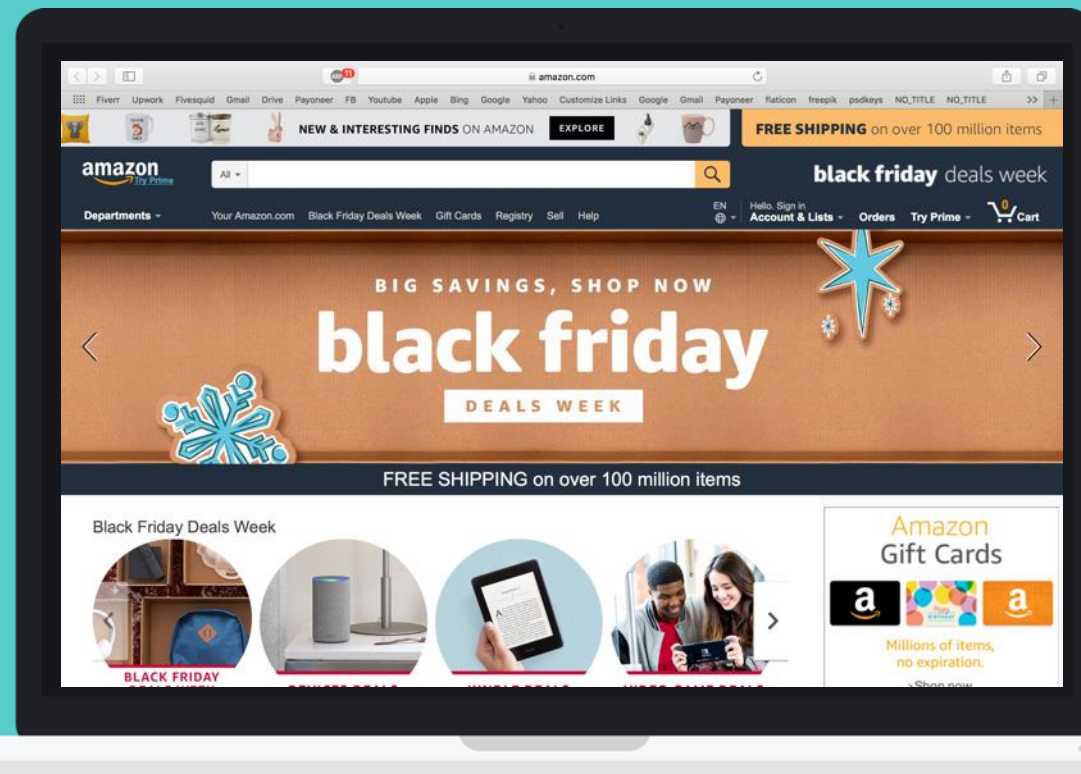
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Forslag 1

Nedfelle og forankre en dønn tydelig intern ambisjon:

«Vi skal gjøre vår del av jobben for å skape banebrytende digitale tjenester».

we have built a digital society and so can you

Named 'the most advanced digital society in the world' by Wired, ingenious Estonians are pathfinders, who have built an efficient, secure and transparent ecosystem that saves time and money. e-Estonia invites you to follow the digital journey.

LEARN HOW

Forslag 2

Be om mandat for endring:

**Alle samfunnsbedrifter bør ha
innovasjonsplikt**

Forslag 3

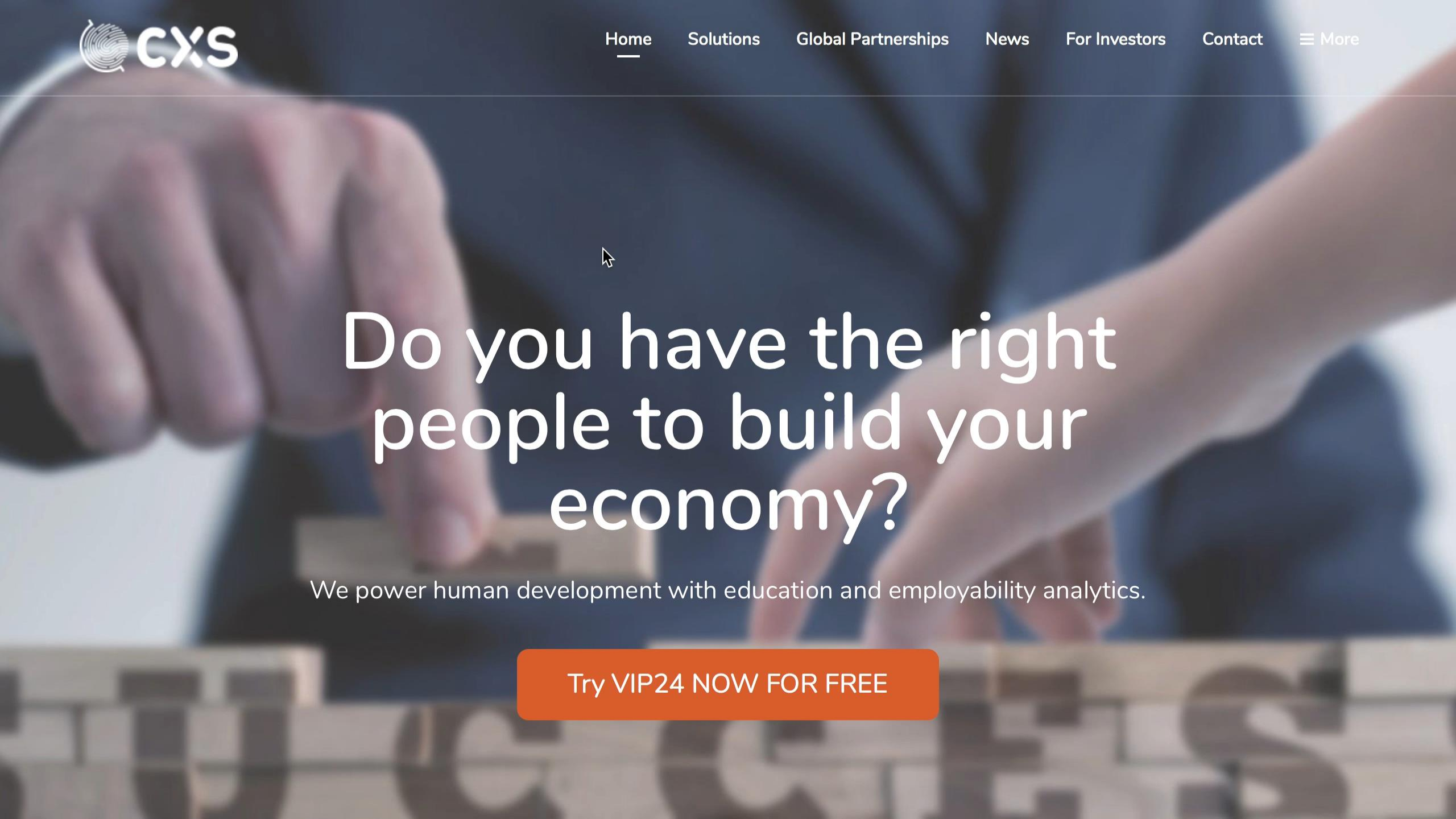
Men skap rammer for innovasjon som gjør det hele mulig:

Etablør konkrete samarbeid med oppstartsbedrifter og gi rom til ansatte å jobbe med innovasjon på utsiden av den daglige driften.

Forslag 4

Kompetanse og folk først. Alltid.

**Etablør samfunnsbedriftens svar på et
“digitalt solidaritetsalternativ” for livslang
læring.**

The background of the entire page is a blurred image of several hands in blue uniforms, likely construction workers, working together to build a structure using large wooden blocks. Some of the visible letters on the blocks include 'U', 'C', 'E', 'S', and 'S'.

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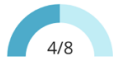
Hva trengs?





Preference profile

Pause (resume later)



1. I thrive best when I:

- ☐ enjoy my own company or are around my closest friends
- ☒ have many friends around me

2. When I start a new task I prefer:

- ☐ to use well known methods and procedures
- ☒ to try out new ways of doing things

3. Both are important, but what I value the most about my friends and colleagues is their ability:

- ☐ to analyze plans and to have a critical approach to what is happening
- ☒ have many friends around me

4. I tend to prioritize what is:

- ☐ useful and sensible
- ☒ exciting and inspiring

Great job! Complete the profile by confirming your answers

Confirm answers >

Pause the survey if you need to, and resume later. Don't worry, all your answers are saved.

Yes, I will pause for now

vip24 9:41 AM 100%

vip 24 Preferences ?

3. Both are important, but what I value the most about my friends and colleagues is their ability:

to analyze plans and to have a critical approach to what is happening

— or —

have many friends around me

< Previous



My interests

The interest profile is built to create self-reflection and focuses on what you **WANT**. It says something about which areas you find interesting, what motivates you and what tasks you get energy from.

Interesting tasks and a working environment that is in accordance with your own interests is an important prerequisite for personal growth, coping and well-being. Watch the videos and read the text accompanying the different interest types. Do you recognize yourself in any of them?

E - Enterprising

- Te enim iudicem aequum puto, modo quae dicat ille bene noris.
- Non potes, nisi retexueris illa.
- Vidit Homerus probari fabulam non posse, si cantiunculis tantus irretitus vir teneretur;
- Invidiosum nomen est, infame, suspectum.
- Stuprata per vim Lucretia a regis filio testata civis se ipsa interemit.

C - Conventional

- Quos quidem tibi studiose et diligenter tractandos magnopere censeo.

Visual profile

✓ 23/02/2018

ECA

My future

Based on your Interest profile, careers that may suit you the most is **MANAGEMENT AND SALES**.

E - Enterprising

Career preferences are often practical-technical careers, for example:

- Carpenter
- Plumber
- Engineer
- Hair-dresser
- Cook
- Veterinary nurse

C - Conventional

Career preferences are often academic professions within the natural sciences, social sciences and cultural studies, for example:

- Physicist
- Biologist
- Civil engineer
- Political scientist
- Lawyer
- MBA
- Media scholar
- Historian

A - Artistic

Career preferences are often jobs that require artistic talent, imagination and creativity, for example:

- Carpenter
- Plumber
- Engineer
- Hair-dresser
- Cook
- Veterinary nurse

Forslag 5

Lag en rekrutteringsplan som kommuniserer samfunnsbedriftens fremste konkurransefordel:

“Vi har tilgang på problemer verdt å løse”.



Kontakt



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